
Appendix 1

Qualtrics 2021 (April 19–June 1, 2021)

Q1

I am a researcher based at Birkbeck, University of London, United Kingdom. I am interested in your social attitudes.

Your participation is completely voluntary. You can quit the survey at any point, by closing your browser. Your answers will remain completely anonymous.* Data collected in the survey will be used for academic research and publication, and policy analysis, but only in a way that protects your anonymity. If you have any further questions about your participation in this research study, please see below.

In taking this survey, you confirm:

I have been informed about the nature of this study and willingly consent to take part in it.

I agree to the use of my data as part of an anonymised dataset used for statistical modelling of relationships between answers, and presentation of tabular data.

I understand that I will not be identifiable in any presentation of this research without my further, written, consent.

I understand that I may withdraw my data at any time before it has been anonymised and combined with other data.

I understand that the anonymised form of the data I have provided will be made available to other researchers through publications and by being deposited in our data repository.

I am over 18 years of age.

*Anonymous means that we will not record or keep any information about you that could identify you.

**This study has received ethics approval from Birkbeck, University of London. For more information, you may contact one of the study's authors, Professor Eric Kaufmann (tel. +44 0203073 8126; e.kaufmann@bbk.ac.uk).

Q2 What is your employment status?

- Student, whether full-time or part-time
- Unemployed
- Employed

Q3 How old are you?

- 18–25
- 26–30
- 31–35
- 36–40
- 41–45
- 46–50
- 51–55
- 56–60
- 61–65
- 66–70
- 71–75
- 76–80
- Over 81

Q4 In the 2020 presidential election, did you vote for Joe Biden, a Democrat, or Donald Trump, a Republican?

- Biden
- Trump
- Other candidate
- Won't/Didn't vote

Q5 Which of the following best describes the organization that you work at?

- University
- School
- Hospital, Doctor's Office, or Medical Center
- Charity
- Factory
- Private Business Office
- Government or Public Office

- Retail or Service
- Police, Security, Fire Department or Military
- Other

Q6 Roughly how many people work at your organization?

- Under 10
- 11-49
- 50-99
- 100-499
- 500-999
- 1000 or more

Q7 Describe your specific job (i.e., film production, museum curator, waiter, tech programmer, data entry, policeman, farmer, architect).

Q8 What is your racial background?

- Asian
- Other
- White
- Hispanic or Latino
- Black or African-American
- Native American or Pacific Islander

Q9 How important is your racial background to your sense of who you are?

- Extremely important
- Very important
- Moderately important
- Slightly important
- Not at all important

Q10 What is the highest level of education you have achieved?

- Less than High School
- High School
- Started College
- 2-Year College Degree
- Undergraduate or Bachelors Degree
- Masters Degree or Professional Qualification
- Doctorate

Q11 Which region of the country do you live in?

- Northeast
- Southeast
- Midwest
- West

Q12 What is the ZIP code of your area? (so we can attach census data to this survey)

Q13 I am

- Male
- Female
- Gender nonconforming or other

Q14 Are you married?

- Yes
- No

Q15 What is your religious affiliation?

- Protestant Christian
- Catholic
- Muslim
- No religion

- Jewish
- Other

Q16 It is important to me that people who hurt me acknowledge that an injustice has been done to me.

- Strongly disagree
- Disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Agree
- Strongly agree

Q17 I remain considerate of other people even when they don't deserve it.

- Strongly disagree
- Disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Agree
- Strongly agree

Q18 Has a doctor or other health-care provider EVER told you that you have a mental health condition?

- Yes
- No

Q19 Do you ever use a social networking site like Facebook or Twitter?

- Yes, several times a day
- Yes, once a day
- Yes, once a week
- Yes, once a month or less

- No

Q20 If you are on Twitter, roughly what year did you sign up? [Skip if not on Twitter]

2006 2007 2008 2009 2010 2011 2012 2013 2014 2015
2016 2017 2018 2019 2020 2021

Q21 How would you describe your politics?

- Very liberal
- Somewhat liberal
- Moderate
- Somewhat conservative
- Very conservative

Q22 Where do you think the average member of your workplace department or unit is on this scale?

- Very liberal
- Somewhat liberal
- Moderate
- Somewhat conservative
- Very conservative

Q23 Of the two major parties, which would you say you identify more with?

- Strong Democrat
- Weak Democrat
- Neither Democrat nor Republican
- Weak Republican
- Strong Republican

Q24 Where do you think the average member of your workplace department or unit is on this scale?

- Strong Democrat
- Weak Democrat
- Neither Democrat nor Republican

- o Weak Republican
- o Strong Republican

Q25 Which, for you, is the MOST important problem facing the country?

- o White nationalist terrorism or insurgency, far right misinformation
- o Health care, share of people without health insurance, cost of health insurance
- o Environment, global warming, man-made climate change
- o Political correctness, free speech, cancel culture, wokeness, people falsely accused of racism and sexism
- o Moral values, turning away from religion, family values
- o Foreign policy, China, Iran, Russia, overseas threats
- o Immigration, border issues, amnesty, birthright citizenship
- o Equality for historically disadvantaged race, gender, and sexuality groups
- o COVID-19 and the economy

Q26 Which, for you, is the 2ND most important problem facing the country?

- o White nationalist terrorism or insurgency, far right misinformation
- o Health care, share of people without health insurance, cost of health insurance
- o Environment, global warming, man-made climate change
- o Political correctness, free speech, cancel culture, wokeness, people falsely accused of racism and sexism
- o Moral values, turning away from religion, family values
- o Foreign policy, China, Iran, Russia, overseas threats
- o Immigration, border issues, amnesty, birthright citizenship
- o Equality for historically disadvantaged race, gender, and sexuality groups
- o Covid-19 and the economy

Q27 Which, for you, is the 3RD most important problem facing the country?

- o White nationalist terrorism or insurgency, far right misinformation
- o Health care, share of people without health insurance, cost of health insurance
- o Environment, global warming, man-made climate change

- o Political correctness, free speech, cancel culture, wokeness, people falsely accused of racism and sexism
- o Moral values, turning away from religion, family values
- o Foreign Policy, China, Iran, Russia, overseas threats
- o Immigration, border issues, amnesty, birthright citizenship
- o Equality for historically disadvantaged race, gender, and sexuality groups
- o Covid-19 and the economy

Q28 Do you believe that immigration to the United States should be increased or decreased? I believe immigration to the United States should...

- o Be decreased to zero, meaning no immigration
- o Be decreased by a lot
- o Be decreased slightly
- o Stay the same
- o Be increased slightly
- o Be increased greatly
- o Be unlimited, meaning anyone who wants to can come in

Q29 Please indicate how much you agree or disagree with the following statements (7-point scale from “Strongly disagree” to “Strongly agree”):

Q30 I support affirmative action.

- o Strongly disagree
- o Disagree
- o Somewhat disagree
- o Neither agree nor disagree
- o Somewhat agree
- o Agree
- o Strongly agree

Q31 Political correctness has gone too far.

- o Strongly disagree

- Disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Agree
- Strongly agree

Q32 Do you trust the following?:

Q33 Humanities and Social Sciences Professors

- Yes
- No

Q34 Science, Technology, Engineering, and Math Professors

- Yes
- No

Q35 Oil Company Executives

- Yes
- No

Q36 Journalists

- Yes
- No

Q37 Are you worried about losing your job or missing out on job opportunities if your political opinions became known?

- Yes, worried a lot
- Yes, worried a little
- No, not very worried
- No, not at all worried

Q38 Thinking about political correctness, are you generally in favor of it (it protects against discrimination), or against it (it stifles freedom of speech)?

- Strongly favor

- Favor
- Somewhat favor
- Neither favor nor against
- Somewhat against
- Against
- Strongly against

Q39 Would you support or oppose firing a business executive from their job if it became known that they privately donated money to Republican Donald Trump's 2020 campaign for president?

- Strongly support
- Somewhat support
- Somewhat oppose
- Strongly oppose

Q40 Would you support or oppose firing a business executive from their job if it became known that they privately donated money to Joe Biden's 2020 campaign for president?

- Strongly support
- Somewhat support
- Somewhat oppose
- Strongly oppose

Q41 Do you agree or disagree with the following statement? "The political climate these days prevents me from saying things I believe because others might find them offensive."

- Strongly agree
- Somewhat agree
- Somewhat disagree
- Strongly disagree
- Don't know

Q42 Do you agree or disagree with the following statement? "I feel less free to share my views on transgender issues today than five years ago."

- Strongly agree

- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q43 Do you agree or disagree with the following statement? “I feel less free to share my views on immigration today than five years ago.”

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q44 How should we view a person accused of hate speech by a member of a historically disadvantaged minority group?

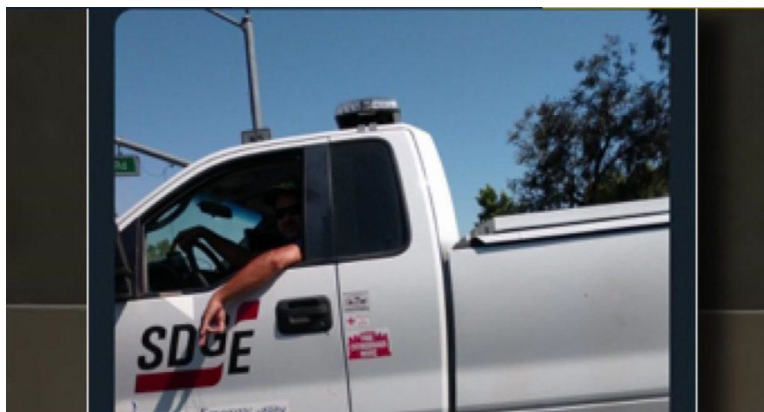
- Benefit of the doubt: The accused should be believed innocent until proven guilty.
- Zero tolerance: The accuser should be believed until the accused proves themselves innocent.

Q45 If you are reading this, choose “somewhat agree.”

- Strongly disagree
- Disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Agree
- Strongly agree

Q46 Please read the following before completing the next question.

Q47 In June 2020, San Diego Gas & Electric employee Emmanuel Cafferty, a Mexican-American, was photographed by a motorist with his arm outside his truck making the “OK” sign. The “OK” sign has been used in recent years by white supremacists, and, though Cafferty said he was simply cracking his knuckles, he was fired by his company.



Q48 Education policy refers to the plan and underlying principles for educating students. The goals of educational policy have evolved in the United States, as society and culture have changed, and are continually being debated and revised.

Q49 If you read the passage about the person getting fired, do you think that the individual should have been fired?

- Yes
- No
- I didn't read that passage

Q50 Should the person who posted the photo have to pay damages to the person who got fired?

- Yes
- No
- I didn't read that passage

Q51 Are you worried about losing your job or reputation because someone misunderstands something you have said or done, takes it out of context, or posts something from your past online?

- Yes, worried a lot
- Yes, worried a little
- No, not very worried
- No, not at all worried

Q52 Have you ever attended diversity training at work?

- Yes
- No

Q53 If you did attend diversity training, did the instructors suggest that discrimination is the MAIN reason for race or gender pay gaps?

- Yes
- No
- I have not had diversity training

Q54 If you did attend diversity training, were ANY of the following terms used: “white privilege,” “patriarchy,” “white supremacy”?

- Yes
- No
- I have not had diversity training

Q55 If you had to choose, what is your general view of diversity training?

- Very necessary to limit bias
- Somewhat necessary to limit bias
- Unsure, mixed
- Somewhat a form of political indoctrination
- Very much a form of political indoctrination

Q56 If several white male employees refused to take mandatory diversity training in your organization, claiming that the training is hostile to their identity, how should the organization deal with them?

- No action of any kind
- No formal disincentives, just social pressure to take the training
- They should lose opportunities at work
- They should be suspended until they comply
- They should be fired

Q57 Please imagine you are in the following situation at work. There is a proposal at a staff meeting of 20 people to have a quota of at least 30 percent minorities and 50 percent women for new hires and promotions. How would you respond in real life?

- Raise my hand and express OPPOSITION to it
- Not willing to raise my hand alone, but willing to raise my hand in a show of hands AGAINST it
- Not willing to voice opposition or raise my hand in a show of hands AGAINST it, but willing to vote AGAINST it in an anonymous survey
- Not willing to voice support or raise my hand in a show of hands FOR it, but willing to vote FOR it in an anonymous survey
- Not willing to raise my hand alone, but willing to raise my hand in a show of hands FOR it
- Raise my hand and express support FOR it

Q58 If you would be AGAINST the motion but NOT willing to raise your hand and express support alone, how important is the following motive:

Q59 I wouldn't want to be seen as not being a Team Player.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q60 I would not want to be seen by others as racist.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q61 I would not want to be seen by others as a Republican or conservative.

- Strongly agree
- Somewhat agree

- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q62 Move Ahead

Q63 If you would be FOR the motion but NOT willing to raise your hand and express support alone, how important is the following motive:

Q64 I wouldn't want to be seen as not being a Team Player.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q65 I would not want to be seen by others as a Democrat or a liberal.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q66 I would not want to be seen as anti-white and/or anti-male.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q67 If you had to guess, what share of people who are AGAINST the proposal above would be willing to raise their hand and express their opinion openly? Note that I am NOT asking what share would be for or against it.

- 0 10 20 30 40 50 60 70 80 90 100

Q68 If you had to guess, what share of people who are FOR the proposal above would be willing to raise their hand and express their opinion openly? Note that I am NOT asking what share would be for or against it.

0 10 20 30 40 50 60 70 80 90 100

Q69 Minnesota Professor Philip Adamo was suspended in early 2019 after student complaints that he used the N-word when quoting black writer James Baldwin. Should he have been suspended?

Yes

No

Q70 How do you feel about those who campaigned to discipline Professor Adamo?

Very cold

Somewhat cold

Neither warm nor cold

Somewhat warm

Very warm

Q71 Steven Salaita, a University of Illinois professor, wrote numerous tweets against Israel, including “At this point, if [Israeli Prime Minister] Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised?” This led to a campaign which resulted in his job being rescinded. Should he have been let go?

Yes

No

Q72 How do you feel about those who campaigned to discipline Steven Salaita?

Very cold

Somewhat cold

Neither warm nor cold

Somewhat warm

Very warm

Q73 In 2020, a gay Hispanic University of Central Florida professor, Charles Negy, was fired for tweeting: “Black privilege is real: Besides affirmative action, special scholarships and other set-asides, being shielded from

legitimate criticism is a privilege.” Should he have been fired?

- Yes
- No

Q74 How do you feel about those who campaigned to discipline Professor Negy?

- Very cold
- Somewhat cold
- Neither warm nor cold
- Somewhat warm
- Very warm

Q75 In February 2021, actress Gina Carano shared an Instagram post that compared “hating someone for their political views” to the persecution of Jews during the Holocaust. Shortly afterward, Lucasfilm stated that Carano was no longer employed by them and would not appear in future Star Wars projects, citing her social media posts which they said “denigrated people based on their cultural and religious identities.” Should she have been dropped?

- Yes
- No

Q76 Please imagine you are in the following situation at work. There is a proposal at a staff meeting of 20 people to require all current and future employees, as a condition of employment, to sign a pledge to ‘increase diversity and achieve equal outcomes between groups, and to combat structures of white supremacy and patriarchy operating within our organization.’ Those who refuse to sign must leave the company. How would you respond in real life?

- Raise my hand and express OPPOSITION to it
- Not willing to raise my hand alone, but willing to raise my hand in a show of hands AGAINST it
- Not willing to voice opposition or raise my hand in a show of hands AGAINST it, but willing to vote AGAINST it in an anonymous survey
- Not willing to voice support or raise my hand in a show of hands FOR it, but willing to vote FOR it in an anonymous survey
- Not willing to raise my hand alone, but willing to raise my hand in a show of hands FOR it
- Raise my hand and express support FOR it

Q77 If you would be AGAINST the motion but NOT willing to raise your hand and express support alone, how important is the following motive:

Q78 I wouldn't want to be seen as not being a Team Player.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q79 I wouldn't want to be seen by others as a racist.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q80 I wouldn't want to be seen by others as a conservative or Republican

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q81 Move to next question

Q82 If you would be FOR the motion but NOT willing to raise your hand and express support alone, how important is the following motive:

Q83 I wouldn't want to be seen as not being a Team Player.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree

- Somewhat disagree
- Strongly disagree

Q84 I wouldn't want to be seen by others as a Democrat or a liberal.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q85 I wouldn't want to be seen as antiwhite and/or anti-male.

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

Q86 If you had to guess, what share of people who are AGAINST the proposal above would be willing to raise their hand and express their opinion openly? Note that I am NOT asking what share would be for or against it.

- 0
- 10
- 20
- 30
- 40
- 50
- 60
- 70
- 80
- 90
- 100

Q87 If you had to guess, what share of people who are FOR the proposal above would be willing to raise their hand and express their opinion openly? Note that I am NOT asking what share would be for or against it.

- 0
- 10
- 20
- 30
- 40
- 50
- 60
- 70
- 80
- 90
- 100

Q88 If someone in your workplace did research showing that greater ethnic diversity leads to increased societal tension and poorer social outcomes, would you support or oppose efforts by staff to let the person know that they should find work elsewhere?

- Support
- Neither support nor oppose
- Oppose
- Don't know

Q89 Do you feel that there is a supportive or hostile climate towards people

with your political beliefs in your workplace department or unit?

- Very supportive
- Supportive
- Somewhat supportive
- Neither hostile nor supportive
- Somewhat hostile
- Hostile
- Very hostile

Q90 What is the share of people you work with for whom you think you know their political leaning (i.e., whether they tend to vote Republican or Democratic)?

- All
- Almost all
- Half to three-quarters
- Around half
- A quarter to a half
- Under a quarter
- None

Q91 Do you think someone in your workplace who supported Trump in the 2020 election would be comfortable expressing their views at work?

- Yes
- Unsure
- No

Q92 Do you think someone in your workplace who supported Biden in the 2020 election would be comfortable expressing their views at work?

- Yes
- Unsure
- No

Q93 A Google employee, James Damore, posted a 10-page memo on an internal employee site opposing the diversity programs at Google saying,

there are differences between men and women that may be responsible in general for the lack of women engineers that the programs are not addressing. Do you believe Google was right or wrong to fire the employee for furthering gender stereotypes?

- Wrong
- Right

Q94 Do you think this sets a good precedent that people should think twice about expressing views that may be seen as fostering gender stereotypes or a bad precedent because people should not be afraid of expressing their honest views on these subjects?

- A good precedent
- A bad precedent

Q95 In choosing between two equally qualified job candidates, if you had to pick between them, who would you be inclined to choose?

- Trump supporter
- No preference
- Sanders supporter

Q96 Please tell us how much you agree or disagree with the following statements (7-point scale, from “Strongly disagree” to “Strongly agree”)

Q97 The government should ban forms of mandatory diversity training which tell white employees that they are upholding white supremacy and structural racism if they refuse to acknowledge their white privilege

- Strongly agree
- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Strongly disagree

Q98 The government should step in to overrule public universities that punish university professors for making legal but controversial statements on social media around race, gender, or sexuality

- Strongly agree

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Strongly disagree

Q99 The government should step in to overrule private organizations that punish employees for making legal but controversial statements on social media around race, gender, or sexuality

- Strongly agree
- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Strongly disagree

Q100 The government should step in to overrule tech firms who ban or suspend users for making legal but controversial statements on social media around race, gender, or sexuality.

- Strongly agree
- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Strongly disagree

Q101 My fear of losing my job or reputation due to something I said or posted online is a justified price to pay to protect historically disadvantaged groups

- Strongly agree
- Agree

- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Strongly disagree

Q102 Professors and journalists have shifted from being slightly liberal-leaning in the 1960s to being overwhelmingly liberal today. At the same time, they have become more representative in race and gender terms. How should these professions respond?

- Make MORE effort with political discrimination and diversity than with race and gender
- Make THE SAME effort with political discrimination and diversity as with race and gender
- Make an effort with political discrimination and diversity, but LESS than with race and gender
- Take NO action on political discrimination and diversity, but CONTINUE with race and gender diversity
- Take NO action on discrimination or diversity, whether racial, gender, or political

Q103 If a known Donald Trump supporter worked at your workplace, how would you feel about sitting with them at lunch, in a meeting, or in the staff room?

- Very comfortable
- Somewhat comfortable
- Neither comfortable nor uncomfortable
- Don't know
- Somewhat uncomfortable
- Very uncomfortable

Q104 If a known Bernie Sanders supporter worked at your workplace, how would you feel about sitting with them at lunch, in a meeting, or in the staff room?

- Very comfortable
- Somewhat comfortable

- Neither comfortable nor uncomfortable
- Don't know
- Somewhat uncomfortable
- Very uncomfortable

Q105 If a known proponent of the idea that trans women should not be admitted into women's refuge centers worked at your workplace, how would you feel about sitting with them at lunch, in a meeting, or in the staff room?

- Very comfortable
- Somewhat comfortable
- Neither comfortable nor uncomfortable
- Don't know
- Somewhat uncomfortable
- Very uncomfortable

Q106 Mozilla CEO Brendan Eich was forced to step down in 2014 when it became known that in 2008 he donated toward California's Proposition 8, which outlawed gay marriage. Some argue that this violates employees' right to free expression while others say it helps employees feel safe and included. Should he have been forced out?

- Yes
- No

Q107 If someone expressed legal but racist views online or at a protest, do you think it should be legal or illegal for their employer to fire them from their job for their views?

- Legal
- Illegal

Q108 If banning people with anti-immigration views reduces opposition to immigration, should Twitter and Facebook ban them?

- Yes
- No

Q109 If banning people with far-left views reduces support for defunding the police, should Twitter and Facebook ban them?

- Yes

- No

Q110 Is it legitimate for a cable firm to refuse to connect a known white nationalist to the internet?

- Yes
- No

Q111 If someone makes fun of a person with a skin condition in a meeting, should they be prosecuted for expressing hate?

- Yes
- No

Q112 Should a public debate over whether trans women are women be permitted, or should it be prevented because it offends trans women?

- Permit
- Prevent

Q113 Should a public debate over whether all white people are racist be permitted, or should it be prevented because it offends white people?

- Permit
- Prevent

Q114 Below is a list of statements. Please tell us the number you agree with. We don't want to know WHICH ones you agree with, only the NUMBER you agree with (from 0 to 4).

Celebrities earn far too much money.

Convicted paedophiles should be publicly whipped.

If a known Trump supporter applied for a job at my workplace, I would try to avoid hiring them.

The rich should be taxed more, and the proceeds distributed to help the poor.

- 0
- 1
- 2
- 3
- 4

Q115 Below is a list of statements. Please tell us the number you agree with. We don't want to know WHICH ones you agree with, only the NUMBER you

agree with (from 0 to 3).

I occasionally feel scared walking alone at night

Immigration to this country should be cut to zero

People need to stop being selfish and start thinking about the environment more

- 0
- 1
- 2
- 3

Q116 If a known Trump supporter applied for a job at my workplace, I would try to avoid hiring them

- Agree
- Disagree

Q117 Below is a list of statements. Please tell us the number you agree with. We don't want to know WHICH ones you agree with, only the NUMBER you agree with (from 0 to 3).

Celebrities earn far too much money.

Convicted paedophiles should be publicly whipped.

The rich should be taxed more, and the proceeds distributed to help the poor.

- 0
- 1
- 2
- 3

Q118 Below is a list of statements. Please tell us the number you agree with. We don't want to know WHICH ones you agree with, only the NUMBER you agree with (from 0 to 4).

I occasionally feel scared walking alone at night.

Immigration to this country should be cut to zero.

If a known Kamala Harris supporter applied for a promotion at my workplace, and I was asked my opinion, I would rate their application lower.

People need to stop being selfish and start thinking about the environment more.

- 0
- 1
- 2
- 3
- 4

Q119 Should the law prevent a firm from being able to discriminate against an Alexandria Ocasio-Cortez supporter in hiring?

- Yes
- No

Q120 Should the law prevent a firm from being able to discriminate against a Trump supporter in hiring?

- Yes
- No

Q121 If someone uses a racial slur against a white person in a meeting, should they be prosecuted for hate speech?

- Yes
- No

Q122 If someone uses a racial slur against a black person in a meeting, should they be prosecuted for hate speech?

- Yes
- No

Q123 Please read the following before answering the last question:

Q124

“If you’re really in favor of free speech, then you’re in favor of freedom of speech for precisely the views you despise. Otherwise, you’re not in favor of free speech.” —Noam Chomsky

“The remedy to be applied is more speech, not enforced silence. Only an emergency can justify repression.” —Justice Louis Brandeis

Q125 When it comes to the tension between free speech and hate speech, where do you stand?

- Prioritize protecting against hate speech over free speech, even if this restricts speech NOT INTENDED to be hateful

MI

- o Somewhat prioritize protecting against hate speech over free speech: restrict free speech only where words are INTENDED to be hateful
- o Somewhat prioritize free speech: restrict speech only where words are LIKELY to incite PHYSICAL violence
- o Prioritize free speech. No restrictions, or restrict speech only where words are CERTAIN to incite PHYSICAL violence

Appendix 2

Prolific Academic (July 15, 2021)

1. What is your Prolific ID?

Below are two symbols:

Rainbow Flag



U.S. Flag



2. Which symbol do you identify with more?

- U.S. Flag
- Rainbow Flag

- A middle school in Springfield, Missouri, forced teachers to locate themselves on an “oppression matrix,” claiming that white heterosexual Protestant males are inherently oppressors and must atone for their “covert white supremacy.” This kind of approach has been labeled Critical Race Theory.
- Due to incidents such as these, more and more Republican states are banning instruction based on CRT. Democrats oppose the bans, arguing that the CRT issue is a right-wing moral panic.

Proceed to next question.

3. What is your view of Critical Race Theory?

- Support
- Unsure
- Oppose

4. What is your view of state legislation banning the teaching of Critical Race Theory in public schools?

- Support
- Unsure
- Oppose

5. Who are you likely to vote for in 2024?

- Republican Party
- Democratic Party
- Other Party
- I will not vote

MI